

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----10

AFTER  
1-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

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3. What was the most useful part of the training? Please be as specific as possible.

*Training provide personal experiences & demonstration  
how pump burn wash victims.*

4. What would cause your rating to increase by .5 or by one whole point?

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5. What is one thing that you feel you could implement right away in your work?

*look for the indicators and  
provide support*

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Thank you! We appreciate your feedback!**

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1. How would you scale your understanding of the topics, 1 being low and 10 being high?

1 ----- BEFORE (4) ----- 10

1 ----- AFTER (7) ----- 10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Looking at the process from start to finish. And being able to learn behaviors that I can see w/ my clients.

3. What was the most useful part of the training? Please be as specific as possible.

The open discussion and resources that have been given to us.

4. What would cause your rating to increase by .5 or by one whole point?

I would have like to see more of the videos and it would be great to hear from a panel.

5. What is one thing that you feel you could implement right away in your work?

I will recommend the books and videos with peers.

and then ask my clients if they have experienced any of the process = to start assessing for potential victimization

6. Comments: I would like to have 102 - CSEC / what can we do as providers when we have a client who is CSEC and how can we support to build that trust?

**Thank you! We appreciate your feedback!**

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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

I feel like it moved up a little bit. I have taken a few C-sec trainings & worked with C-sec youth would like to take deeper ones.

3. What was the most useful part of the training? Please be as specific as possible.

The survivors stories and talking about mentality of pimp.

4. What would cause your rating to increase by .5 or by one whole point?

more in depth informations regarding strategies and resources

5. What is one thing that you feel you could implement right away in your work?

Pushing for more C-sec training, awareness, and continuing the conversation

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----10  
3/4

AFTER  
1-----10  
7/8

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The videos, the information about the psychological impact, the resources included in the power point.

3. What was the most useful part of the training? Please be as specific as possible.

I appreciated all of it! How I learned from the indicators and what to look for as red flags in human trafficking victims.

4. What would cause your rating to increase by .5 or by one whole point?

Just more training in general. I would like to learn more and be a greater advocate.

5. What is one thing that you feel you could implement right away in your work?

Looking at indicators of ~~abuse~~ CSEC youth, and the tools such as compassion, love, and genuine care.

6. Comments: Thank you Rachel!! I loved this training. You are an amazing presenter.

**Thank you! We appreciate your feedback!**

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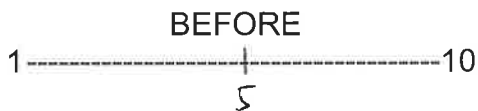


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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

*I thought I knew the signs and harm ~~was~~ the victims had experienced. I learned a lot from this training.*

3. What was the most useful part of the training? Please be as specific as possible.

*The videos shown during the training, especially the documentaries.*

4. What would cause your rating to increase by .5 or by one whole point?

*Let participants at the training share local case or experience that impact our community the most.*

5. What is one thing that you feel you could implement right away in your work?

*Be more open and keep an eye for our clients with the signs that were introduced during the training.*

6. Comments:

*Thank you for the informative training.*

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1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----10  
1

AFTER  
1-----10  
4

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

I have never had any training on CSEC training at all

3. What was the most useful part of the training? Please be as specific as possible.

The different types of traffickers and their methods.

4. What would cause your rating to increase by .5 or by one whole point?

Just more exposure to curriculum.

5. What is one thing that you feel you could implement right away in your work?

Utilize tools to identify CSEC and recruitment.

6. Comments:

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BEFORE  
1-----○-----10

AFTER  
1-----○-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

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3. What was the most useful part of the training? Please be as specific as possible.

- the face of perpetrators slide
- videos were helpful to hear from survivors

4. What would cause your rating to increase by .5 or by one whole point?

more intervention focused

5. What is one thing that you feel you could implement right away in your work?

info sharing on warning signs / how to screen for CSEC

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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BEFORE  
1-----|-----10

AFTER  
1-----|-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The facilitator was knowledgeable and established a good foundation on the topic.

3. What was the most useful part of the training? Please be as specific as possible.

Video clips, hand-outs, discussion and personal testimonies

4. What would cause your rating to increase by .5 or by one whole point?

Perhaps to break up into smaller groups and to discuss certain challenges or barriers when working with this population

5. What is one thing that you feel you could implement right away in your work?

Having the tools and suggested interventions; I would be more aware of the signs of grooming and recruitment

6. Comments:

The facilitator was excellent and answered all questions

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BEFORE  
1  ----- 10

AFTER  
1 -----  10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

CONTENT SHARED, STORIES/VIDEO

3. What was the most useful part of the training? Please be as specific as possible.

UNDERSTANDING THAT PEER RECRUITMENT OCCURS  
Concept

4. What would cause your rating to increase by .5 or by one whole point?

Next steps - CONVERSATIONS / how to intervene  
get support (I had to leave at  
3pm - perhaps you covered)

5. What is one thing that you feel you could implement right away in your work?

HAVING MORE AWARENESS NOW AND CLEARER POSSIBLE  
INDICATORS TO LOOK FOR. ALSO INFO TO create into  
DISCUSSIONS I have w/ Youth

6. Comments:

THANK YOU Will continue my educ on  
THIS ISSUE. Thank you for your work and  
and finding "purpose in your pain"

Thank you! We appreciate your feedback! as you put it

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BEFORE  
1-----0-----10

AFTER  
1-----0-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Very useful info + presentation

3. What was the most useful part of the training? Please be as specific as possible.

The videos.

4. What would cause your rating to increase by .5 or by one whole point?

more "what to do about this" info

5. What is one thing that you feel you could implement right away in your work?

empathy

6. Comments:

thank you so much!

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BEFORE  
1-----10  
7

AFTER  
1-----10  
8.5

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

More info as to the types of pimps  
recruiting + locations targeted

3. What was the most useful part of the training? Please be as specific as possible.

The video that showed the 2 pimps  
filming themselves.

4. What would cause your rating to increase by .5 or by one whole point?

Resources to give to CSEC youth.

5. What is one thing that you feel you could implement right away in your work?

Identifying CSEC youth.

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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1 ----- BEFORE 5 ----- 10

1 ----- AFTER 6 ----- 10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Deep subject, need to cut it down to two days.  
lots of rich information.

3. What was the most useful part of the training? Please be as specific as possible.

Signs of Trafficking

4. What would cause your rating to increase by .5 or by one whole point?

Have speakers

5. What is one thing that you feel you could implement right away in your work?

Human Needs

6. Comments: making this a two day course with speakers.

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BEFORE  
1 ~~X~~ ----- 10

AFTER  
1 ----- ~~X~~ 10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Facts, clarity

3. What was the most useful part of the training? Please be as specific as possible.

changing my language

4. What would cause your rating to increase by .5 or by one whole point?

\_\_\_\_\_

5. What is one thing that you feel you could implement right away in your work?

\_\_\_\_\_

6. Comments: Very informational and powerful.  
well done!

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~~It~~ It was helpful to have this training  
and be provided w/ the slides

3. What was the most useful part of the training? Please be as specific as possible.

the realness of it, the videos

4. What would cause your rating to increase by .5 or by one whole point?

To hear more about Rachel's story and  
more real experiences from other survivors and  
what helped them end the game.

5. What is one thing that you feel you could implement right away in your work?

Recognizing the signs and referring  
to community resources

6. Comments: Thank you Rachel!

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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

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3. What was the most useful part of the training? Please be as specific as possible.

The videos, statistics,

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4. What would cause your rating to increase by .5 or by one whole point?

More info., but I know it's just 1 day, looking forward to the 2-day.

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5. What is one thing that you feel you could implement right away in your work?

Assessing minors, be aware of red flags.

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6. Comments: Presenter was awesome, liked the variety of videos and how what she talked about was relevant to CSEC and how we can apply to our work.

**Thank you! We appreciate your feedback!**



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1-----BEFORE-----|-----10

1-----AFTER-----|-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

more info on how to help victims w/o them closing themselves off

3. What was the most useful part of the training? Please be as specific as possible.

The videos because it puts it in your face makes it more real.

4. What would cause your rating to increase by .5 or by one whole point?

a second day of training that gets more in depth of the psychology of what the victims experience and their thought process

5. What is one thing that you feel you could implement right away in your work?

Identifying recruiters

6. Comments: Very insightful training but it left me wanting to learn more

**Thank you! We appreciate your feedback!**

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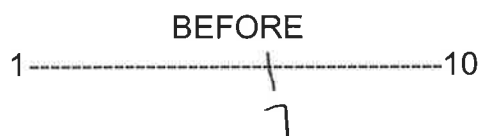


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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Understanding the terminology that is being used currently

3. What was the most useful part of the training? Please be as specific as possible.

Looking for the warning signs with clients

4. What would cause your rating to increase by .5 or by one whole point?

n/a

5. What is one thing that you feel you could implement right away in your work?

Looking for risk factors with youth on my caseload

6. Comments:

**Thank you! We appreciate your feedback!**

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BEFORE  
1-----5-----10

AFTER  
1-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Your knowledge and explanation helped me understand the top

3. What was the most useful part of the training? Please be as specific as possible.

Symbols and language to be able to identify

4. What would cause your rating to increase by .5 or by one whole point?

New information on how we can have all pimps arrested

5. What is one thing that you feel you could implement right away in your work?

finding a safe place for the victims

6. Comments: Great Job!

Thank you! We appreciate your feedback!

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BEFORE  
1-----10  
7

AFTER  
1-----10  
8

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Relevant info presented by the facilitator

3. What was the most useful part of the training? Please be as specific as possible.

The use of document series to emphasize our learning

4. What would cause your rating to increase by .5 or by one whole point?

Provide more info relevant to our county/city.

5. What is one thing that you feel you could implement right away in your work?

Increase use of assessment tools/questions to alert or trigger further CSEC assessment.

6. Comments:

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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

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3. What was the most useful part of the training? Please be as specific as possible.

All was useful

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4. What would cause your rating to increase by .5 or by one whole point?

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5. What is one thing that you feel you could implement right away in your work?

Don't mix High risk residents with non-risk residents. Big problem

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6. Comments:

County has a lot of work to do

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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

all the info included in the training

3. What was the most useful part of the training? Please be as specific as possible.

using real personal stories to show signs of trafficking and indicators.

4. What would cause your rating to increase by .5 or by one whole point?

more extensive training

5. What is one thing that you feel you could implement right away in your work?

be more aware of the signs/indicators

6. Comments: Thank you for sharing your story and continuing to fight for everyone else!

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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

*The subject & material kept me engaged... which made me learn.*

3. What was the most useful part of the training? Please be as specific as possible.

*Videos & the real life experiences.*

4. What would cause your rating to increase by .5 or by one whole point?

*Various methods of teaching. Videos, music, pop culture quiz, power point etc.*

5. What is one thing that you feel you could implement right away in your work?

*① Resource finding. ② Starting conversations!!!*

6. Comments:

**Thank you! We appreciate your feedback!**

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1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----10  
9

AFTER  
1-----10  
10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Needed videos and personal experience stories

3. What was the most useful part of the training? Please be as specific as possible.

useful information & indicators of CSEC

4. What would cause your rating to increase by .5 or by one whole point?

N/A

5. What is one thing that you feel you could implement right away in your work?

assess for CSEC when doing investigations

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Thank you! We appreciate your feedback!**



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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

learning more about grooming & common indicators  
of CSEC

3. What was the most useful part of the training? Please be as specific as possible.

learning how/why victims of trafficking are  
coerced

4. What would cause your rating to increase by .5 or by one whole point?

\_\_\_\_\_

\_\_\_\_\_

5. What is one thing that you feel you could implement right away in your work?

look for any indicator

\_\_\_\_\_

\_\_\_\_\_

6. Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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*Now language - its not okay to listen to this music*

3. What was the most useful part of the training? Please be as specific as possible.

*language, and approach to preventative techniques*

4. What would cause your rating to increase by .5 or by one whole point?

*approach to approach to use with youth that may be victims.*

5. What is one thing that you feel you could implement right away in your work?

*providing support and ~~encourage~~ encourage self-worth & care.*

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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BEFORE  
1-----X-----10

AFTER  
1-----X-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Presenter explained information clearly and was engaging.

3. What was the most useful part of the training? Please be as specific as possible.

Listening to the presenter sharing her story and watching the video clips.

4. What would cause your rating to increase by .5 or by one whole point?

Presenter shared ~~an~~ relevant examples in relation to CSEC.

5. What is one thing that you feel you could implement right away in your work?

Being more aware of the signs of CSEC.

6. Comments: It would be helpful if some of the slides presented were also on our handout of the presentation.

**Thank you! We appreciate your feedback!**

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BEFORE  
1-----+-----10

AFTER  
1-----+-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

My expectation before and after are the same

3. What was the most useful part of the training? Please be as specific as possible.

All the information, videos are really informative

4. What would cause your rating to increase by .5 or by one whole point?

N/A

5. What is one thing that you feel you could implement right away in your work?

Recognize some languages that CSEC plimps uses, how they manipulate the victims psychologically

6. Comments:

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2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

*More discussion around psychological harm of Human Trafficking*

3. What was the most useful part of the training? Please be as specific as possible.

*Role playing activities, Having Videos and sharing of resources*

4. What would cause your rating to increase by .5 or by one whole point?

*Role playing activities, more discussion regarding interventions*

5. What is one thing that you feel you could implement right away in your work?

*ID & CSEC vulnerabilities and how to better address CSEC concerns*

6. Comments: *Great presenter and strong material some more hands on info would be useful.*

**Thank you! We appreciate your feedback!**

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1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----10  
4

AFTER  
1-----10  
8

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

More knowledge about all different forms of trafficking, not just stereotypical

3. What was the most useful part of the training? Please be as specific as possible.

Information about Identity Disturbance → I've seen the symptoms but didn't know the definition

4. What would cause your rating to increase by .5 or by one whole point?

More training on how to speak to youth - more scenario/role play

5. What is one thing that you feel you could implement right away in your work?

Intervening or speaking to youth at first sign of indicators

6. Comments: Great information delivered very well for such a heavy topic. Would love more training @ the Hub!

**Thank you! We appreciate your feedback!**

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1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE AFTER  
①-----10 1-----⑧-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Although I had heard the term CSEC before, I was not aware of some of the signs and terms.

3. What was the most useful part of the training? Please be as specific as possible.

The videos helped the powerpoint material come to life. The personal stories provided were also much appreciated.

4. What would cause your rating to increase by .5 or by one whole point?

N/A

5. What is one thing that you feel you could implement right away in your work?

I will be more vigilant when engaging with youth, to identify warning signs of grooming an CSEC.

6. Comments: Great training. Rachel is a great presenter.

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----10  
          (10)

AFTER  
1-----10  
          (9)

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

I learned a lot more about CSEC + the advocacy necessary to tackle this issue

3. What was the most useful part of the training? Please be as specific as possible.

All of it

4. What would cause your rating to increase by .5 or by one whole point?

5. What is one thing that you feel you could implement right away in your work?

Recognizing signs, empowered to act

6. Comments: Thank you so much for sharing + passionately advocating.

**Thank you! We appreciate your feedback!**



Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

I learned a new way of looking at CSEC and about identity disturbance

3. What was the most useful part of the training? Please be as specific as possible.

Adapted Maslow's Hierarchy of Needs

4. What would cause your rating to increase by .5 or by one whole point?

More time/application of what we learned

5. What is one thing that you feel you could implement right away in your work?

I'm going to talk to my kids about CSEC, their hopes & dreams, challenge thinking about ~~the~~ music glorifying the game.

6. Comments:

Thank you for sharing!

**Thank you! We appreciate your feedback!**



Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM

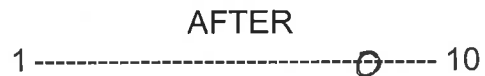


Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Early Signs, Grooming / Fairy Tale sold to vulnerable youth, importance of addressing sense of belonging / self-direction, identity disturbance

3. What was the most useful part of the training? Please be as specific as possible.

All of it. Thank you!

4. What would cause your rating to increase by .5 or by one whole point?

Working w/ CSEC clients.

5. What is one thing that you feel you could implement right away in your work?

Compassionate language, assessing for early signs  
Beware of "perfect victim" bias.

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

1 0 BEFORE ----- 10

1 ----- AFTER 0 10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The information given including terminology, ~~phys~~ psychological impact, signs to look for & the indicators.

3. What was the most useful part of the training? Please be as specific as possible.

The videos that showed other people's stories

4. What would cause your rating to increase by .5 or by one whole point?

More opportunities for interaction & opportunities

5. What is one thing that you feel you could implement right away in your work?

Being aware of the indicators & looking for the signs.

6. Comments:

**Thank you! We appreciate your feedback!**



Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----8-----10

AFTER  
1-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Definitely received a lot more insight regarding CSFC.

3. What was the most useful part of the training? Please be as specific as possible.

Real examples, relatable to the population we work with.

4. What would cause your rating to increase by .5 or by one whole point?

Received new information regarding how to address victims.

5. What is one thing that you feel you could implement right away in your work?

The way I address victims; spread more awareness regarding media.

6. Comments: Rachel was AMAZING! Best training I've attended thus far.

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

1 ----- BEFORE (7) ----- 10

1 ----- AFTER (9) ----- 10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

In the past, I've taken a CSEC training before but I feel I learned more today.

3. What was the most useful part of the training? Please be as specific as possible.

the presenter and the video presentations.

4. What would cause your rating to increase by .5 or by one whole point?

possibly some morning snacks and afternoon snacks

5. What is one thing that you feel you could implement right away in your work?

Assessing youth for possible CSEC victims or identifying warning signs of youth on my caseload.

6. Comments:

presenter was great. She was very transparent, open and honest to the audience. very ~~at~~ captivating!!!  
Thank you! We appreciate your feedback!

~~Handwritten scribbles and signatures at the bottom right of the page.~~

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

I didn't know much about CSEC before and  
learn more information (new terms, experiences). Presenter  
was clear & passionate/compassionate.

3. What was the most useful part of the training? Please be as specific as possible.

• Laws  
• learn new terms ex. identity Disturbance

4. What would cause your rating to increase by .5 or by one whole point?

• A lot of information (Detail)

5. What is one thing that you feel you could implement right away in your work?

• ~~Know~~ Understand where the client is  
coming from.

6. Comments:

Thank you

**Thank you! We appreciate your feedback!**



Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1 3 ----- 10

AFTER 8 ----- 10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

had an understanding that CSEC is an issue. But the breakout  
starts as training was great.

3. What was the most useful part of the training? Please be as specific as possible.

all of it

4. What would cause your rating to increase by .5 or by one whole point?

CSEC 102 will cover more detail

5. What is one thing that you feel you could implement right away in your work?

searches, new perspective

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The amount of information shared/presented today.

3. What was the most useful part of the training? Please be as specific as possible.

The reality of this issue being presented in a way where in which it can be understood.

4. What would cause your rating to increase by .5 or by one whole point?

A sneak peek of a more advanced CSEC training.

5. What is one thing that you feel you could implement right away in your work?

I can be more aware of youth who may be at risk.

6. Comments: Thank you for presenting, thank you for sharing your experience, & thank you for being an advocate.

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----③-----10

AFTER  
1-----⑦-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

I LEARNED ABOUT THE RELEVANCE OF CSEC AND HOW IT'S PROBABLY ALL AROUND ME.

3. What was the most useful part of the training? Please be as specific as possible.

SEEING THE GROWING PROCESS TO UNDERSTAND HOW IT'S SO APPEALING TO VICTIMS.

4. What would cause your rating to increase by .5 or by one whole point?

MAYBE A LONGER OR 2 DAY SESSION

5. What is one thing that you feel you could implement right away in your work?

APPROACHING 2 DIFFERENT CLIENTS WITH THIS IN MIND

6. Comments: THANK YOU FOR YOUR WILLINGNESS TO SHARE YOUR OWN STORY

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Types of pimping, policies protecting c-sec youth, tattoos

3. What was the most useful part of the training? Please be as specific as possible.

Presenter - knowledge on policy, experience, identifying c-sec

4. What would cause your rating to increase by .5 or by one whole point?

Prevention tactics if someone is @ risk of C-sec, safe sex tactics for c-sec youth who want to stay in the work

5. What is one thing that you feel you could implement right away in your work?

Knowledge of c-sec experiences in identity trauma.

6. Comments: NWCA does community education

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Trainer's ~~of~~ personal experiences + the <sup>(real)</sup> experiences  
of others.

3. What was the most useful part of the training? Please be as specific as possible.

How children fall into that life.

4. What would cause your rating to increase by .5 or by one whole point?

more on proven strategies to help youth.

5. What is one thing that you feel you could implement right away in your work?

Things to look for in youth as warning  
signs.

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Attending training gained terminology, awareness

3. What was the most useful part of the training? Please be as specific as possible.

being able to identify traits of a victim who may be coerced into the game

4. What would cause your rating to increase by .5 or by one whole point?

Continuing to attend further trainings

5. What is one thing that you feel you could implement right away in your work?

Gained confidence to ask questions to i.d. youth who might be at risk or still in the game.

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

HAVING SPECIFICS ON HOW TRAFFICERS ATTEMPT TO  
MANIPULATE POSSIBLE VICTIMS AND THINGS TO LOOK OUT FOR.

3. What was the most useful part of the training? Please be as specific as possible.

TRAINING ON AND SIGNS TO LOOK OUT FOR.

4. What would cause your rating to increase by .5 or by one whole point?

NEED MORE TIME TO FOCUS TOPICS. SOME PARTS WERE RUSHED  
TRAINING SCHEDULE TO BE EXTENDED

5. What is one thing that you feel you could implement right away in your work?

TALK TO CHILDREN ABOUT MEDIA THEY SEE AND HAVE  
THEM QUESTION THE MESSAGE

6. Comments: GREAT PRESENTATION OVERALL AND GOOD DISCUSSION

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----9-----10

AFTER  
1-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Knowledgeable + more about actual client feedback / stories

3. What was the most useful part of the training? Please be as specific as possible.

Same as above ↑ actual info can use w/ clients

4. What would cause your rating to increase by .5 or by one whole point?

Don't know

5. What is one thing that you feel you could implement right away in your work?

Change of language.

6. Comments:

**Thank you! We appreciate your feedback!**





Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----|-----10

AFTER  
1-----|-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The training provided concrete laws, numbers and resource/references.

3. What was the most useful part of the training? Please be as specific as possible.

the history, factual information and resources.

4. What would cause your rating to increase by .5 or by one whole point?

none. I just need to go to CSEC 102 ".

5. What is one thing that you feel you could implement right away in your work?

Taking more time to talk about survival skills on the streets with my teens.

6. Comments: Thank you.

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----④-----10

AFTER  
1-----⑦-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Knowing signs of grooming + trafficking

3. What was the most useful part of the training? Please be as specific as possible.

CSEC Red Flags - Being w/ older men; new clothes/\$\$; sex abuse history, poverty, homeless

4. What would cause your rating to increase by .5 or by one whole point?

Understanding how media normalizes/glam sexual exploitation and we wonder why kids are so naive/uneducated/unaware of what they are subjecting themselves to when reporters come in CSEC.

5. What is one thing that you feel you could implement right away in your work?

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

1-----BEFORE (2)-----10

1-----AFTER (9)-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

understanding the prevalence of CSEC <sup>esp in media</sup> (A movement) to address CSEC as a DFCS matter. Pre disp to sexual abuse <sup>instad</sup> 80-90% = CSEC

3. What was the most useful part of the training? Please be as specific as possible.

traffickers taking advantage of youth naive to ~~an~~ posing as modeling agents, false hope of better life

4. What would cause your rating to increase by .5 or by one whole point?

better understanding of CSEC culture (anyone can be vulnerable) and reasons/method people are drawn/recruited into lifestyle

5. What is one thing that you feel you could implement right away in your work?

asking a child, "What happened to you?" empower youth, build trust and avoid judging youth, labeling or feel sorry for youth

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----~~2~~ X-----10

AFTER  
1-----X-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The story and information that was presented in the presentation.

3. What was the most useful part of the training? Please be as specific as possible.

The personal story video.

4. What would cause your rating to increase by .5 or by one whole point?

The personal story video.

5. What is one thing that you feel you could implement right away in your work?

The understanding of CSEC.

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM

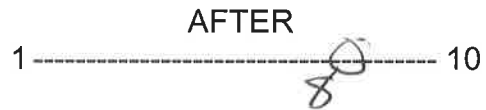


Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

The statistics & movies

3. What was the most useful part of the training? Please be as specific as possible.

I really liked the short films bc we got to hear from the victims which was powerful.

4. What would cause your rating to increase by .5 or by one whole point?

A two day training would be better

5. What is one thing that you feel you could implement right away in your work?

To view CSECs as victims & to be that stable safe person & to change my language.

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE <sup>b</sup>  
1-----x-----10

AFTER <sup>7</sup>  
1-----x-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Helpful to have info on psychological factors, this will help  
to break down to caregivers

3. What was the most useful part of the training? Please be as specific as possible.

Helpful to know info on legislation and helpful to  
get tips on books! Will def. pick up. Also trainer  
(Rachel Thomas) was clearly knowledgeable and competent.

4. What would cause your rating to increase by .5 or by one whole point?

Nothing training was great!

5. What is one thing that you feel you could implement right away in your work?

Picking up on subtle warning signs in order to  
implement interventions sooner.

6. Comments:

**Thank you! We appreciate your feedback!**

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

MANY OF THE TERMS & SPECIFIC DETAILS ASSOCIATED WITH TRAFFICKING, I WAS NOT AWARE OF, IN ADDITION TO THE PSYCHOLOGICAL IMPACT / PROCESS THAT GOES ON WITHIN A VICTIM.

3. What was the most useful part of the training? Please be as specific as possible.

EVERYTHING! THE PERSONAL STORIES, THE COERCION ASPECTS, PSYCHOLOGICAL IMPACTS, THE OUTWARD / INTERNAL PRESENTATION OR PROCESSES OF BOTH VICTIMS AND TRAFFICKERS.

4. What would cause your rating to increase by .5 or by one whole point?

HOW TO GO ABOUT SPECIFICALLY HELPING VICTIMS OR PREVENTING VICTIMS' PLACEMENT INTO THE TRAFFICKING.

5. What is one thing that you feel you could implement right away in your work?

SHOWING EMPATHY & WORKING TOWARDS REINVENTING THE VICTIMS "CHAMPION" & PLACING THAT ATTACHMENT ON SOMEONE TRUSTWORTHY, STABLE, CARING PERSON IN THEIR LIFE.

6. Comments: CONSIDERING THE FACT THAT THIS IS A 101 COURSE I FEEL

I STILL HAVE SO MUCH TO LEARN, BUT I DEFINITELY APPRECIATE THIS TRAINING & WILL DEFINITELY LOOK OUT FOR CSEC 102!

**Thank you! We appreciate your feedback!**



Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

1  BEFORE ----- 10

1 ----- AFTER  10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

before: no previous trainings on CSEC

after: this training was very informative and educated me on the best of

3. What was the most useful part of the training? Please be as specific as possible.

video, info provided

4. What would cause your rating to increase by .5 or by one whole point?

an extended version of this training without skipping important parts.

5. What is one thing that you feel you could implement right away in your work?

being aware of red flags so I can identify whether my client is CSEC or not.

6. Comments: Great training and trainer! :)

**Thank you! We appreciate your feedback!**



Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?



2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Good content/information on the issue, hearing the survivor's stories, legislation, resources.

3. What was the most useful part of the training? Please be as specific as possible.

use of videos and anecdotes because they give emotional understanding, not just cognitive understanding.

4. What would cause your rating to increase by .5 or by one whole point?

Increasing the training by one hour.

5. What is one thing that you feel you could implement right away in your work?

listening for and recognizing signs that youth might be being exploited.

6. Comments: Wonderful presenter - so engaging and articulate.

Thank you! We appreciate your feedback!

Santa Clara County - Social Services Agency  
Staff Development and Training

TRAINING FEEDBACK FORM



Name of Session: CSEC 101

Date: 10/2/18

Presenter(s): Rachel Thomas

1. How would you scale your understanding of the topics, 1 being low and 10 being high?

BEFORE  
1-----|-----10

AFTER  
1-----|-----10

2. What caused your "before" and "after" rating to move on the scale? Please describe it below.

Understanding the overall impact of CSEC and ways  
to intervene

3. What was the most useful part of the training? Please be as specific as possible.

Warning signs, next steps to prevent CSEC

4. What would cause your rating to increase by .5 or by one whole point?

Identifying prevention and early intervention strategies, as  
well as interventions across multiple systems

5. What is one thing that you feel you could implement right away in your work?

Change in language, being aware of early signs  
of CSEC youth

6. Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Thank you! We appreciate your feedback!**



